

OUR COMMITMENT

USM is committed to sustainability; this relates to our compliance mission of DO NO HARM by protecting:

1. Staff, visitors and contractors by supplying a safe environment **(OHS)**
2. Our customers & consumers by supplying safe product **(Q&FS)**
3. Our environment **(Env)**
4. Our assets & our plant

This commitment is proactively achieved through the implementation of USM's Integrated Management System (IMS), which is intended to achieve the following objectives:

- To prevent injuries to all people on site
- To minimise our environmental impact by preventing pollution and reducing our energy and water consumption
- To maintain and enhance customer satisfaction
- To eliminate food safety risk
- To improve plant reliability

OUR POLICY

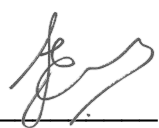
The USM **SHEQ&FS** Policy applies to the all USM's sites; the processing plant, warehousing & offices and is subject to continuous improvement. USM undertakes to do the following:

- To communicate the policy to everyone in the business.
- To keep everyone accountable for compliance by clearly defining the roles, responsibilities and instilling good communication.
- To provide suitable resources to implement, maintain and improve performance
- To provide the necessary training to improve competence and capability
- To motivate and encourage employees to uphold our policies
- To create a proactive culture in which all employees participate and proactively identify hazards and take the necessary steps to eliminate risks and where this cannot be achieved apply controls to mitigate risk
- To encourage feedback from customers, staff, the community and other stakeholders to support the improvement of USM
- To identify, document and monitor performance of business processes and focus on interdependencies which encourage teamwork and continuous improvement
- To identify the relevant and applicable legislation, customer requirements and use these as the base standards to develop the Pre-Requisite Programs of USM.
- To ensure compliance by the introduction of inspection and auditing processes
- To maintain applicable registrations and certifications in the **SHEQ&FS** processes

The effectiveness and suitability of this policy shall be reviewed annually and revised to suit the changing environment and business needs.



C.E.O. Adrian Wynne



Production Director: Jean Erasmus

4 October 2021

Date

11 October 2021

Date: